



Section: PS 1900

Glossary

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Abbreviations

References have been made in this manual using the following abbreviations:

- the Public Service Commission - (PSC)
- the Public Service Act - (PSA)
- the Regulations under the Public Service Act - (PSA Regs)
- the Collective Bargaining Agreement between SGEU and the Government of Saskatchewan - (SGEU)
- the Collective Bargaining Agreement between CUPE 600 and the Government of Saskatchewan - (CUPE)
- the Financial Administration Manual - (FAM)
- the Management Classification and Compensation Plan - (MCP)
- the Management Support Occupational Group - (MSG)

Agency

a branch of the executive government of the Province of Saskatchewan presided over by a Permanent Head

Appeal

the process to review disputes between employees and the Public Service Commission

Appointee

an individual from outside the service who has accepted an offer of employment for a position under the Public Service Act

Arbitration

a process whereby a settlement, final and binding on the parties, is determined by an independent board on grievances not resolved by grievance process

Education Allowance

paid leave granted to an employee on education leave



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Human Resource System (HRS)	HRS is an integrated information system for both personnel and payroll. Under the system there is one employee data base (EDB) being used by the PSC for personnel and by the Provincial Comptroller's Office for payroll
Permanent Employee	the incumbent of a position in the classified service whose appointment has been confirmed in accordance with the provisions of the Public Service Act and the collective agreements
Permanent Head	the official in charge of an Agency who is directly responsible to a member of the Executive Council
Probation	a period of time during which the incumbent of a permanent position in the classified service is working on a trial basis
Public Service	the service of Her Majesty in respect of the Executive Government of Saskatchewan, including all persons employed or holding office under any agency other than those in the employ of Crown corporations, the Department of Telecommunications, the Liquor Board, and the Workers' Compensation Board
Re-employment List	contains names of persons who are eligible for consideration in staffing vacant permanent and non permanent positions prior to advertising
Return Service Commitment	an employee's obligation to remain in the employment of the Saskatchewan public service for a specified period of time in return for financial assistance and/or leave time received under the relocation policy or while on education leave
Unclassified Service	that part of the public service defined by PSA Part II, Article 9, comprised of Order in Council, labour service and part time employees