

Considerations when determining if gross mismanagement of public funds or assets may have taken place

Gross mismanagement of public funds or assets

Did the alleged wrongdoer deliberately engage in behaviour for an improper purpose?

If a behavior was not motivated by bad faith, does it nevertheless indicate a willful, disdainful, reckless or indifferent disregard of established policies, practices or procedures?

Was the behaviour engaged in repeatedly, frequently or in a systematic fashion?

What adverse effect did the behaviour have on the government institution or department, division or program area? Did it have a significant negative effect on employees, clients, public trust or the ability to carry out its mandate?

What position is the alleged wrongdoer acting in? Consider, if a degree of trust is at risk or responsibilities for the individual to perform their duties.

Would the alleged behaviour shock a reasonable member of the public?